

# General Meeting

December 7, 2020

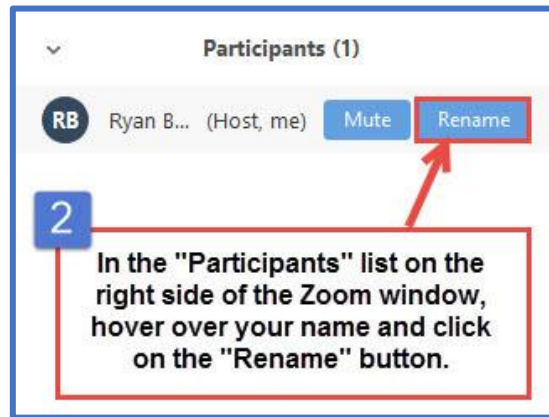
Philadelphia Food Policy Advisory Council



[Phillyfpac.org](http://Phillyfpac.org), [fpac@phila.gov](mailto:fpac@phila.gov), [Facebook](#) and [Twitter](#): @PhillyFPAC

# Sign-in Instructions

- A. For those using the Zoom app/platform, **change username to First Name and Last Initial and add your pronouns.** *Example: Octavia B (she/her)*
- Can you share your screen during breakouts? Please add a \* before your name.
- B. Please **stay on mute** to help limit unnecessary sounds and folks talking over each other.
- Use the “chat” function or raise your “hand” if you’d like to speak
  - For those calling in, use \*6 to unmute
- C. **Tech support:** Molly Riordan
- 646-808-4470 (call/text)
  - molly.riordan@phila.gov



# Welcome!

## Co-Chairs

Calvin Okunoye [calvin@rocunited.org](mailto:calvin@rocunited.org)

Amanda Wagner [amanda.wagner@phila.gov](mailto:amanda.wagner@phila.gov)

## Membership + Governance

### Subcommittee

Isel Otero-Vera [isel.otero@gmail.com](mailto:isel.otero@gmail.com)

Shania Morris [m.denice96@gmail.com](mailto:m.denice96@gmail.com)

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## Manager

Kristin Schwab [kristin.schwab@phila.gov](mailto:kristin.schwab@phila.gov)

#HOWWESHOWUP

FOOD IS WHERE WE MEET,  
WHERE WE BUILD, WHERE  
WE STRUGGLE, AND WHERE  
WE SURVIVE.

—PEOPLE'S KITCHEN  
COLLECTIVE

# WE ARE



EACH OTHER'S HARVEST;  
**WE ARE**  
EACH OTHER'S BUSINESS;  
**WE ARE**  
EACH OTHER'S MAGNITUDE AND BOND.

- GWENDOLYN BROOKS.

DLO '20

## Intro to FPAC

The [Philadelphia Food Policy Advisory Council](#) connects Philadelphians and our local government to create a more just food system—where all people have the power to access, own and control our food, land and labor.

FPAC has 31 appointed members and 6 subcommittees. Meetings are open to the public.

### Subcommittees:

- [Anti-Hunger](#)
- [Food & Health](#)
- [Good Food Procurement](#)
- [Urban Agriculture](#)
- [Workforce & Economic Development](#)
- [Zero Waste](#)

# Agenda

- I. Welcome, grounding, and introductions
- II. Meet the 2021 Membership Slate
- III. Celebrate Departing Members
- IV. Explore federal policy recommendations with an eye for Philly
- V. Announcements
- VI. Closing

Corner Store - Nikkolos Smith ([Breathe Act Gallery](#))





## FPAC Community Agreements

- ★ Listen for understanding, not response
- ★ Value + affirm people's lived experience + identity
- ★ Use this space for your own learning + advancement
- ★ Move up, move up (into listening and sharing)

# “WHERE I AM FROM”

Inspired by George Ella Lyon  
Adapted by Joseph Nontanovan

I am from... \_\_\_\_\_  
(description of place or places you/your family are from)  
E.g. bustling cities, quiet shanty towns, suburban renewal

I am from... \_\_\_\_\_  
(description of where you/your family live or have lived)  
E.g. broken sidewalks, community gardens, and apartment doormen

I am from... \_\_\_\_\_  
(ingredients in the foods you/your family ate while growing up)  
E.g. Broccoli, oatmeal, eggs, kaffir lime leaves, and lemongrass

I am from... \_\_\_\_\_  
(names of dishes you/your family ate while growing up)  
E.g. spaghetti and meat sauce, packaged deli meat sandwiches, grilled chicken wings and sticky rice

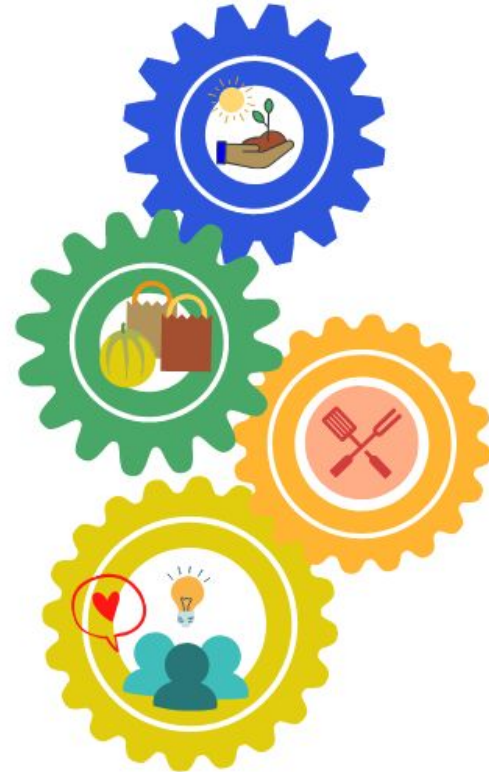
I am from... \_\_\_\_\_  
(food, dishes, or cuisines you eat or have eaten in your adult life)  
E.g. bacon-wrapped hot dogs, Ethiopian injera bread, Hog Island oysters and fancy grilled cheese

I am from... \_\_\_\_\_  
(associations, ideas, common sayings about food you and your family eat)  
E.g. fried chicken Sundays, no dessert before dinner, “your eyes are bigger than your stomach”

# Membership + Governance 2020


## Goals

- Improve equity
- Shift power
- Increase accountability
- Fill gaps



# Membership + Governance 2020

## Our Work

- Perform Annual Membership Survey
  - Translate to new member priorities
- Targeted Outreach
  - 44 nominations received
- Create Nominee Application
  - Check out feedback received
- Review Applications 
  - 22 nominees applied
- Host Group Interview
  - 11 nominees invited to a session on Nov 16th
- Propose 2021 Membership Slate
  - Members will vote on the slate this week

## Feedback on New FPAC Application

“The survey was very thoughtful and asked important questions!”

“The survey is a beautiful teaching tool.”

“I thought the survey was great. I did not feel pressure during the process of completing it.

Applications are usually daunting and sometimes are triggering for me as a black woman, but this felt welcoming and inclusive.

Thank you.”

Details of the member nomination, application, and appointment process can be found in [FPAC's By-laws](#)

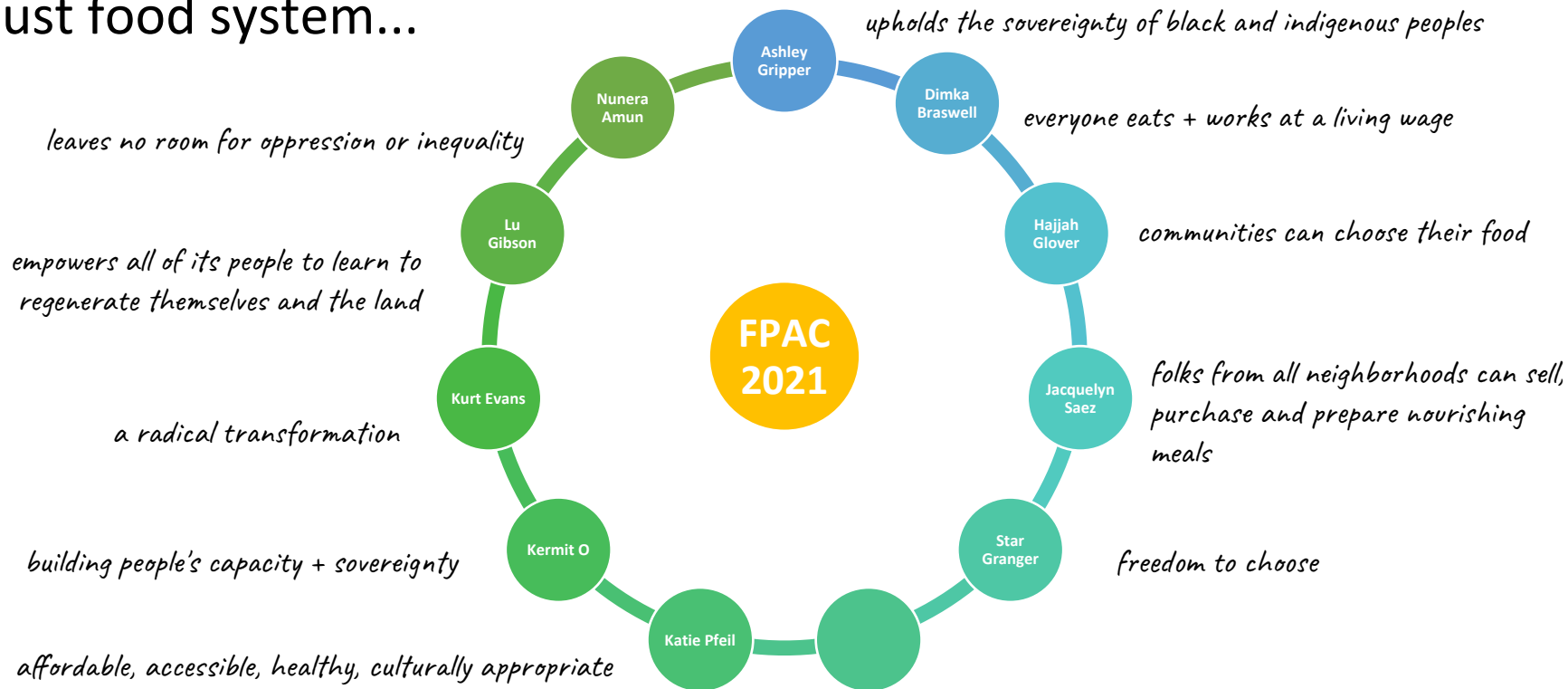
# New member priorities

**As a result of our 2020 Annual Survey, Membership and Gov. prioritized new member nominees who:**

- Have educational experiences outside of master's/doctorate/professional degrees and/or are informally educated
- Are originally from Philadelphia
- Have these experiences in the food system:
  - Live in neighborhoods with low density of fresh produce
  - More recent experience/proximity to food insecurity
  - Processing/packing; distributing/transporting; preparing/feeding; selling/retail; eating/consumption; disposing/waste
- Hold membership in historically marginalized groups that currently comprise less than 50% of our membership:
  - Black, Indigenous, POC
  - Poor, Working Class
  - Young people (under 30) and older adults/elders (over 50)
  - Lesbian, Gay, Bisexual, Queer+
  - Religiously oppressed in the U.S.
  - Living with physical, mental or emotional disabilities
  - Transgender, Intersex, Gender Nonconforming/binary
  - Immigrants and/or refugees
  - Speak English as a second language
  - Formerly incarcerated, have experience in the criminal justice system

# Our 2021 member nominees' vision of a

## just food system...



## Our 2021 member nominees' curiosity and offerings

- Ashley G: What are you proud of? What do you see FPAC's role in supporting and uplifting Black and Brown folks in Philadelphia?
- Calvin O.(he/him) to Everyone : It wasn't policy initially but Workforce and Economic Development organized/pushed the city into strengthening the labor office.
- Dimka B: would like to update Urban Ag folks on state and federal moves related to urban ag, esp \$ for Black/Brown/Immigrant farmers.
- Jacquelyn S: What is one triumph within the Food and Health Subcommittee, and what is one goal that you're struggling with and would like to pursue in 2021?
- Star: what have you not succeeded in in the past that you would like to see come to fruition, and how can the next group of folks coming in help bring that to fruition?
- Kermit O: How is FPAC thinking about barriers between people and food/other needs, and what does our coalition (beyond FPAC, other orgs) look like and how are we building and maintaining those coalitions?
- Lu: How is FPAC committed to reparations within its scope (and how does it define reparations), and establishing a beneficial connection with indigenous Lenni Lenape folks and community?

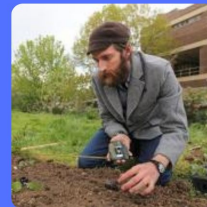
# Celebrate Departing Members

Calvin, Julianne, Donkey, George,  
Dwayne, and Kathy,

Thank you!

We want to take a moment to express  
our gratitude and hear what makes you  
feel proud about your time at FPAC.

Thank you for six years of service!



Calvin, Julianne, Donkey, George, Dwayne & Kathy (clockwise from top L)

# Calvin Okunoye

Pleased to have experienced your contribution

Where to start? I am so thankful for Calvin and for getting to share as co-chair with him. He put in so much time, effort and love to FPAC including getting us more on Council's radar, including the voices of workers, making our meetings more fun, accessible and relevant. Thank you doesn't come close, my friend!

Dear Calvin, I learned so much from working with you on FPAC. Your compassion, kindness, insights and knowledge were a gift that we will sorely miss. I wish you all the very best in your journey ahead. Come back and visit us sometime. :)

Thanks for assisting in the passing of the sick leave bill

Thank you for your leadership, inclusive facilitation and going above and beyond for planning for FPAC's future! With so much gratitude-Julianne

Calvin, I'm so grateful for everything you've done serving FPAC and our City. I can't believe it's been six years! Looking forward to seeing what you do in the next six. Peace and Love, Bridget

Thank you so much for all you have done to bring about a more equitable world! I wish I had more time to get to know you better as you have a great personality!



# Kathy Fisher



Congrats on serving until the end of your term limits! You've been a great asset to FPAC, and especially Philadelphia's food system. I'm so glad we got to meet through food system work. All my best!

Well done, continue elsewhere, appreciative community member.

Thank you Kathy for always bringing you knowledge of urgent updates and technical details about food programs and the encouragement to do more across the city to fight food insecurity. And for your leadership on the Anti-hunger Subcommittee.

Thank you Kathy! You taught me so much about SNAP and so much more! Stay well! Julianne

Thank you! For your service.

Hi Kathy we don't get much time to speak but I truly think you are awesome! You were so welcoming when I joined the anti-hunger subcommittee and you always made me feel like I belonged! I think you are not only super smart, but I love your humor! You are like an Equality Superhero and I hope we can keep "kicking butt" and making change together for years to come!

Kathy, Thank you for all that you do day in and out to protect vital resources to fight hunger in Philly and beyond. We appreciate you! Looking forward to keeping up the good fight with you.

# Donkey Dover Jr.

You don't mess, good for you! Appreciate experiencing you .

Donkey! I appreciate ALL the work you and Kristin put in to building back up our membership and governance subcommittee and process.

Thanks for your support within the food justice movement.

Thank you Donkey! I appreciated the personal outreach you'd make to help encourage me to participate in FPAC! -Julianne

Donkey, Thank you for all that you do to grow community and food. You are much appreciated!

Hi Donkey I will always remember you as you were the first person who contacted me about getting involved on the board! You were easy to talk to and super helpful! Thanks for all you do!



# George Matysik



Congrats on serving until the end of your term limit! You've been a great asset to the FPAC, and especially Philadelphia's food system. I'm so glad we got to meet through this food work. All my best!

Good sharing with you, though short time for me.

I always appreciated George's insight whenever he shared it, and his insight into any strategy around policy making.

Thanks for all your work !

Thank you George! - Julianne

George, I appreciate all that you've done to improve our local food system. Cheers to six years!

Thank you for all you have and continue to do!

# Dwayne Wharton

Congrats on serving until the end of your term limits! You've been a great asset to the FPAC, and especially Philadelphia's food system. I'm so glad we got to meet thru food system work. All my best!

Others are waiting, thank you

Dwayne, thank you so much for pushing FPAC to always do more to be anti-racist, for leading some of our visioning and valuing work, and for bringing your leadership to the Food and Health Subcommittee over the years.

Thanks for all your advocacy!

Thank you Dwayne! I always learned from your contributions at FPAC meetings!  
Julianne

Dwayne, I can't believe it's been six years. It's been a pleasure working alongside you through FPAC and more. Thank you for all that you continue to do to lead the charge improving health for everyone across our city and beyond. Peace and love, Bridget

Thank you for your service and all you do!



# Julianne Schrader-Ortega



Congrats on maxing out your term limit! You have brought so much to FPAC and Philadelphia!!!! I'm so glad we've been able to work together and stay in touch. Thanks for choosing to come to Philly when you did!

Pleased to have experienced your contribution, looking forward to meet incoming contributors.

Thank you Julianne for hosting FPAC meetings when we could gather in person and making connections in our work to garden networks.

Thanks for all your work within PHS

Julianne, Thank you for all that you do for FPAC and greening and growing food and community across the City. I appreciate you!

Thank you for being committed to making change and advancing the lives of others!

# Food policy recommendations: National → Philly

Movement for Black Lives: The [BREATHE Act](#) + [Policy Platform](#)  
Brainstorm from National Network of Food Policy Advisors for the  
[Biden-Harris Transition](#)

**Goal:** learn together about anti-racist national food policy recommendations to inform Philly recommendations in 2021

## Small groups (20 min)

- Review slide
- Discuss: questions, critiques, gaps, agreements
  - What gets to the root and will effect long term change?
- Explore: what can we do with this in Philly?
  - What policy recommendations might you move forward in your food/subcommittee work?

Return from breakouts ready for **large group convo**



# Biden Transition Recs - COVID-19 (Groups 1+2)

<https://joebiden.com/covid19/>

While building back better will require a holistic approach to revamping our country's food system, there are also immediate investments and changes needed to help Americans weather this crisis.

1. Increase funding, flexibility, and accessibility of direct assistance and emergency food system resources (like SNAP, P-EBT, WIC, CACFP, school and senior meals)
2. Immigrant and refugee accessibility (reverse public charge, minimize information needed for federally supplied food, disconnect citizenship status from stimulus funding)
3. Reverse regulatory reforms that impact SNAP eligibility, such as ABWADS: Able-bodied Adults Without Dependents
4. Integrate food security into the seven point plan:
  - a. COVID-19 Racial and Ethnic Disparities Task Force
  - b. Renewal flexible funding established for state and local governments - clarity and accessibility for food programs
  - c. Protect older americans and others at risk - support and staffing for senior meal programs
  - d. Equitable PPE distribution - for vulnerable population and essential workers in the emergency food system and food service industries

# Biden Transition Recs - Economic Recovery (Groups 3+4)

<https://joebiden.com/build-back-better/>

- Remove conflicts between SNAP and unemployment benefits
  - Allow residents to build wealth to break the cycle of intergenerational poverty
  - Extend COVID crisis unemployment and change SNAP asset threshold so people do not get disqualified from SNAP for receiving temporary unemployment benefits
- Maintain expansion of online SNAP pilot and provide resources and technical assistance for small businesses to become authorized.
- Include agriculture, small food business and local and regional food hubs in efforts to “mobilize American manufacturing and innovation”
- Support dignity for food chain workers and their families by extending labor protections; including labor violations in government oversight and end exploitation of incarcerated people on penal farms and for food production
- Implement and enforce antitrust laws, especially the Packer and Stockyards Act, and prohibit excessive consolidation of fishing rights.
- Invest in BIPOC food entrepreneurs and small businesses that have been hit hardest during the pandemic.
- Improve federal food procurement to promote health equity, environmental sustainability, and small businesses (for example, regional good food targets)

# Biden Transition Recs - Racial Equity (Groups 5+6)

<https://joebiden.com/racial-economic-equity/>

Address longstanding inequities in Agriculture, Recognize that transformative change in the food system will not happen unless we work towards racial justice and equity

- Support the [Justice for Black Farmers Act](#), including reparations and revisions in the 2023 Farm Bill addressing historical implications of the sharecropping system and systemic denial of access to farmland.
- Farmworker Equity and Justice initiative/legislation that includes checks-and-balances system among producers and workers (specifically immigrants and migrants)
- Reclaim Public Institutions to achieve greater transparency
  - o Restrict agency staff appointments with conflict of interest with industries that are regulated.
  - o Ensure diverse voices on government advisory bodies in USDA, NOAA, etc and grant review panels.
  - o Prioritize research, needs articulated by farmers of color, and socio/economic studies on the costs of corporate control and concentration of land ownership.
- Establish the Commission on Farm Transitions as put forth in the 2018 Farm Bill: Encourage the Commission to place special emphasis on representation from, and research into, socially disadvantaged farmers and ranchers.
- Restore the Federal Trade Commission (FTC) and the Federal Communications Commission (FCC)'s jurisdiction to regulate the marketing of foods and beverages to children.

# Biden Transition Recs - Climate Change (Groups 7+8)

<https://joebiden.com/clean-energy/>

Revise USDA and NOAA research priorities to align with sustainability and climate change resiliency.

- Prioritize Regeneration agriculture by developing things like a National Cover Crop Initiative, a price on carbon with full transparency and accountable pricing.
- Subsidize purchase of local regenerative foods for public institutions that make large food purchases such as hospitals, schools, and prisons, including through federally funded programs like NSLP and SFSP.
- Create opportunities for regional food chain initiatives by expanding public financing, technical assistance, and procurement support for community-owned operations and “socially disadvantaged” farmers, fishers, and ranchers.
- Increase funding for agricultural land retention and protection: Strengthen and then expand USDA conservation programs, Easement Program to better protect water, land, wildlife and other natural resources.
- Reform federal farm subsidy programs.
- Provide opportunity for all producers by securing and protecting land access and non-predatory credit and capital, equalize and expand access to crop insurance, technical assistance, and low-interest credit,
- Move federal policy away from unjust trade deals and anti-democratic trade institutions which undermine sovereignty, including indigenous sovereignty, domestically and abroad.

# Breathe Act recs for economic justice (Groups 9+10)

## M4BL + BREATHE Act

1. A right to restored land, clean air, clean water and housing and an end to the exploitative privatization of natural resources — including land and water. We seek democratic control over how resources are preserved, used and distributed and do so while honoring and respecting the rights of our Indigenous family.
2. An end to the Trans-Pacific Partnership and a renegotiation of all trade agreements to prioritize the interests of workers and communities
3. Protections for workers in industries that are not appropriately regulated including domestic workers, farm workers, and tipped workers, and for workers — many of whom are Black women and incarcerated people— who have been exploited and remain unprotected. This includes the immediate passage at the Federal and state level of the Domestic Workers Bill of Rights and extension of worker protections to incarcerated people.
4. The BREATHE Act addresses United States Department of Agriculture (USDA) discrimination against Black farmers, specifically by creating a USDA Undersecretary who is authorized to operate policies and programs that advance racial equity for Black farmers, Latinx Farmers, Indigenous farmers, and other groups who have faced ongoing and historic systemic discrimination by the USDA.

These are excerpts from the [Movement for Black Lives Policy Platforms](#) and Section 3 of the Breathe Act: [ALLOCATING NEW MONEY TO BUILD HEALTHY, SUSTAINABLE & EQUITABLE COMMUNITIES FOR ALL PEOPLE](#)

# Breathe Act recs for housing justice (Groups 11+12)

## M4BL + BREATHE Act

1. Reparations for the wealth extracted from our communities through environmental racism, slavery, food apartheid, housing discrimination and racialized capitalism in the form of corporate and government reparations focused on healing ongoing physical and mental trauma, and ensuring our access and control of food sources, housing and land.
2. The BREATHE Act authorizes substantial new federal investments in housing, including:
  - a. A robust social housing program, including 12 million new and permanently affordable units, for individuals experiencing homelessness and extremely cost-burdened renters;
  - b. Major investments in affordable housing through the Housing Trust Fund, Capital Magnet Fund, Indian Housing Block Grant Program, and Native Hawaiian Housing Block Grant Program;
  - c. Addressing the backlog in public housing repairs;
  - d. Fully funding Section 8 vouchers for all who qualify, investments in a robust social housing program, dollars to address the Public Housing Capital Fund backlog, and fully funding Section 8 vouchers.
3. In turn, States and localities may use the funding for goals that include:
  - a. Modernizing and expanding the stock of quality accessible and affordable housing;
  - b. Supporting the development of Community Land Trusts; and
  - c. Subsidized broadband and Wi-Fi expansion in underserved communities.

These are excerpts from the [Movement for Black Lives Policy Platforms](#) and Section 3 of the Breathe Act: [ALLOCATING NEW MONEY TO BUILD HEALTHY, SUSTAINABLE & EQUITABLE COMMUNITIES FOR ALL PEOPLE](#)

# Breathe Act recs for health and family justice (Groups 13+14)

## M4BL + BREATHE Act

1. Real, meaningful, and equitable universal health care that guarantees: proximity to nearby comprehensive health centers, culturally competent services for all people, specific services for queer, gender nonconforming, and trans people, full bodily autonomy, full reproductive services, mental health services, paid parental leave, and comprehensive quality child and elder care
2. The BREATHE Act ensures economic security for children, namely through:
  - a. Establishing a Universal Child Benefit that provides a universal monthly benefit of \$400 for children ages 6 to 18 or \$500 for children under 6;
  - b. Providing all workers with 18 weeks of paid medical and family leave, including parental leave to care for newborn children;
  - c. Providing full federal funding for pre kindergarten, including funding for on-site, two-generational services for both parents and children;
  - d. Universal school meals for all children; and
  - e. A federal program to provide baby boxes to expecting parents.

These are excerpts from the [Movement for Black Lives Policy Platforms](#) and Section 3 of the Breathe Act: [ALLOCATING NEW MONEY TO BUILD HEALTHY, SUSTAINABLE & EQUITABLE COMMUNITIES FOR ALL PEOPLE](#)

# Breathe Act recs for environmental justice (Groups 15+16)

## M4BL + BREATHE Act

1. Reparations for the wealth extracted from our communities through environmental racism, slavery, food apartheid, housing discrimination and racialized capitalism in the form of corporate and government reparations focused on healing ongoing physical and mental trauma, and ensuring our access and control of food sources, housing and land.
2. The BREATHE Act increases environmental accountability for federal programs, specifically by:
  - a. Creating a cross-agency Equity Impact Mapping initiative that tracks environmental impacts, pollution hotspots, public health data, and income inequality;
  - b. Requiring an Equity Screen on major federal policy actions; and
  - c. Guaranteeing that 40% of all federal climate-related spending, including undin through the Environmental & Climate Justice grant, will be invested in “Environmental Justice” communities.

These are excerpts from the [Movement for Black Lives Policy Platforms](#) and Section 3 of the Breathe Act: [ALLOCATING NEW MONEY TO BUILD HEALTHY, SUSTAINABLE & EQUITABLE COMMUNITIES FOR ALL PEOPLE](#)

# Let's discuss

What stuck you as getting to the root and effecting real + lasting change?

What seems relevant + applicable in Philadelphia?

What aspects of these policy recommendations might you put forth in your work in:

\*Anti-Hunger

\*Food & Health

\*Good Food Procurement (healthy, sustainable, fair, and locally-oriented)

\*Urban Agriculture

\*Zero Waste

\*Workforce & Economic Development



# Discussion notes

- The language is very technical yet vague
- What are the opportunities for referenda/more democratic processes? And how about if they do it with clear/plain language?
- Decoupling SNAP from unemployment benefits--and making sure everyone gets ENOUGH SNAP benefits.
- My group read Biden's climate change policy - and something from there that tied locally was land use for producers...and could see that tied into the Urban Ag strategic plan and the subcommittee. Another bullet point was about leveraging purchasing for NSLP, which can be applied on the local level as well for various food programs in the city.
- Online SNAP - where's PA on this? The City can be assisting small grocers on this!
- Our group looked at Biden COVID-19 and talked about it needing more recognition of needs for workers across the food supply chain with workplace protections, sick leave, and other supportive policies, not just PPR. And no more task forces!
- No explicit language about systemic change, accountability, wages, etc. How can we give that feedback, and hold Philly to a more explicit-language standard (that can describe a shift in power)

# Discussion notes (contd.)

- Task force is just a code-word for “a group of people who get together to talk for the appearance of being a group of people who are talking”
- Protections for workers: a lot of those industries are places where the City could regulate on a local level. And now is a good time--as the industry comes back from COVID, it can come back into regulations that help people thrive
- We need to call out the vague language that leaves too much room for interpretation. There have been so many policies that should have been in our community favor, but the interpretation and application of it is still in the hands of the wrong people.
- M4BL spoke to restoration of land and , expletive privatization of natural resources, and democratization of control. This could relate FPAC taking a stance on city land management and reorienting development from recreational and commercial uses to more holistic and ecological uses. I am thinking of FDR park, as golf course and the land bank.
- Tipped workers subject to more harassment--and rooted in the history of enslavement; check out research done by One Fair Wage on resources slide. Tipping-wage was and continues to be a massive culture shock for me as an immigrant. Pretty messed up.

# Next Steps

- **New and current appointed members: nominate yourself or another member to serve on the [Re-Imagining Philadelphia -- Steering Committee](#)**, which will guide a new “participatory budgeting” process. Email [kristin.schwab@phila.gov](mailto:kristin.schwab@phila.gov) to nominate someone with a few lines explaining WHY by 12/11
- **Member Action Items by Email**
  - Vote on 2021 Membership Slate
  - Vote on Proposal for a More Leader-full
  - (Nominate and) Vote on member for participatory budgeting
- **Attend an upcoming subcommittee meeting**
  - [Anti-Hunger](#): 3rd Tuesday of every month from 3-4:30pm (12/15)
  - [Zero-Waste](#) NRDC Conversation: 12/17 12pm-1pm email [Helena.Rudoff@phila.gov](mailto:Helena.Rudoff@phila.gov)
  - [Good Food Procurement](#): 12/17 3:30-5 email [Molly.Riordan@phila.gov](mailto:Molly.Riordan@phila.gov)
  - [Workforce + Economic Development](#): 4th Tuesday of every month from 5-6:00pm (12/22)
  - Wanna join FPAC's [Communications + Outreach](#) Subcommittee? Email [kristin.schwab@phila.gov](mailto:kristin.schwab@phila.gov)
- Join us at the **Next Executive Session RESCHEDULED** from January 6th to **January 13th from 3-5pm**

# Announcements (Open Floor)

- **DHS is changing the SNAP issuance schedule for December. ALL SNAP benefits will be issued by December 11.** DHS has decided to speed up the schedule and to issue all Emergency Allotments in one payment (EAs are usually issued in the second half of the month). SNAP households can find their issuance date and more information on the attached flyer. Here is a link to the flyer as well if you want to share it on social media: [SNAP-December Benefits Flyer](#).
- **Building Food Council Networks Webinar: December 17th, registration is free!** This webinar will share how Kansas, Michigan, and North Carolina have each developed robust local food policy council networks. Presenters will discuss how they have leveraged partnerships to support more democratic action on local food, farming, and health issues and inform state policy. [+ Learn more and register](#)
- **Latinx Worker Committee's Winter Market:** Talented and unstoppable restaurant workers created this market w the support of 215, CRSH & the People's Kitchen! Please place your orders for next week and support the good work of each one of them! [bit.ly/Comite-Mercado](https://bit.ly/Comite-Mercado)
- **Restaurant Industry Folks:** ROC is working on research on statewide access to benefits; paid opp. Contact [calvin@rocunited.org](mailto:calvin@rocunited.org) for that and for financial assistance.
- **Organizing youth climate workshop in April:** looking for someone to speak to connect between ag and climate justice. Paid honorarium. Contact Zach at [zag5022@psu.edu](mailto:zag5022@psu.edu)

# Announcements (Open Floor)

- On the national level, here is some info about what Biden/Harris can do without Senate control. Don't let them off the hook! The 277 Policies for Which Biden Need Not Ask Permission  
<https://prospect.org/day-one-agenda/277-policies-biden-need-not-ask-permission/>
- If you are working with grocers and interested in Philly SNAP Online efforts, please feel free to reach out (bpalombo@thefoodtrust.org) so I can connect you to a group of FPAC and City staff who are having this conversation
- [Link to Participatory Budgeting Steering Committee](#)
- Last session of the series Molly and Suzanna have been doing since September:  
<https://www.eventbrite.com/e/digital-dialogue-series-co-learning-to-build-a-good-food-system-tickets-118666537809>
- [Indego is offering a stipend for expansion liaisons](#)
- Check out the livestream of the Justice for Black Farmers Act Webinar with Sen. Cory Booker and Leader Stacey Abrams Friday, December 11 AT 5:30PM EST [facebook.com/SEAPsouth](https://www.facebook.com/SEAPsouth)

# Thank you!



Fill-out post survey  
[bit.ly/FPACDecSurvey](https://bit.ly/FPACDecSurvey)  
by Friday 12/11



PHILADELPHIA  
**FOOD POLICY**  
ADVISORY COUNCIL

# Resources

- [Ongoing playlist curated by FPAC facilitators](#); also Greg W. says, “Black Jazz matters is a vibe on spotify”
- [Dolly Parton shares her love of Octavia Butler](#); Kermit O recommends Parable of the Sower first
- Policy Group mentioned by Dimla: Urban Philadelphia Planning and Design; a 11 year old online policy group with a large cross section varying race, economics, abilities and cultures that might be of interest to new or current board/committee members.
- <https://www.downnorthpizza.com/>
- Tipped Service Workers Are More Vulnerable Amid Pandemic Harassment Spike: Study: NPR [article](#) and [transcript of interview](#). [https://onefairwage.site/wp-content/uploads/2020/11/OFW\\_COVID\\_WorkerExp\\_Emb-1.pdf](https://onefairwage.site/wp-content/uploads/2020/11/OFW_COVID_WorkerExp_Emb-1.pdf)
- Free cooking classes for families: [brewerytowntngarden.com](http://brewerytowntngarden.com)